

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	City Leap
Please outline the proposal.	Request for funds to develop the City Leap options appraisal and recommendation.
What savings will this proposal achieve?	None at this stage
Name of Lead Officer	David White, Head of Energy Services

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be significant negative impacts, and for whom.
None identified

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be negative impacts, and for whom.
None identified

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No – We do not anticipate at this stage that the development of an options appraisal and recommendation will have an impact on people with protected characteristics. However the scale of this programme will require that a full EqIA takes place as the plans

	become more refined so that decision makers can give due regard to any potential impact on protected groups.
Service Director sign-off and date:  Patsy Mellor 26/10/2018	Equalities Officer sign-off and date:  Duncan Fleming 23/10/2018